Issues Addenda and Corrigenda to the Mysore Service Regulations.

ORDER NO. FL. (B) 1811—C.R. 1-52-5, DATED BANGALORE, THE 19TH MAY 1952.

ADDENDA AND CORRIGENDA TO THE MYSORE SERVICE REGULATIONS.

Article 430 (b) *Page 139.*

Add the following as Note 2 under the existing Note to exception to Article 430 (*b*) of the Mysore Service Regulations :—

"Wherever there are no Heads of Departments to sanction pensions of the Non-Gazetted staff, sanctions by the Secretary to Government in the Administrative Department may be considered sufficient."

(Government Order No. Fl. (B) 1799-1810—Pen. 49-52-1, dated Bangalore, the 19th May 1952.)

By Order of His Highness the Maharaja,

M. SHAMANNA,
Secretary to Government,
Finance Department.

LAW SECRETARIAT

Interim Award of the Industrial Tribunal in the Dispute between the Mysore District Automobile Workers' Association and the Mysore District Automobile Owners' Association, Mysore.

READ—

I. Government Order No. L.S. 1866—L.W. 71-50-25, dated 7th August 1951,

II. A.C. No. 1—51-52, dated 21st April 1952, from the Industrial Tribunal, Bangalore.

BEFORE THE INDUSTRIAL TRIBUNAL, BANGALORE.

Monday, the 21st day of April 1952.

PRESENT :

SRI T. SINGARAVELU MUDALIAR, B.A., B.L., *Chairman.*

JANAB MOHAMOOD SHERIFF, B.A., LL.B., *Member.*

SRI S. RANGARAMIAH, B.A., LL.B., *Member.*

I PARTY: The Mysore District Automobile Workers' Association, Mysore.

Versus

II PARTY: The Mysore District Automobile Owners' Association, Mysore.

A.C. Number I of 1951-52.

INTERIM AWARD.

In Government Order No. L.S. 1866—L.W. 71-50-25, dated 7th August 1951, His Highness the Maharaja of Mysore referred the disputes between the Employers in relation to the Automobile Services in Mysore District specified in Schedule I annexed to the said Order and the workmen employed by them in respect of the matters specified in Schedule II annexed to the said Order.

Both parties have filed an application stating that the Tribunal might be pleased to pass an interim award in respect of the terms agreed to and recorded in the enclosure to the application. An interim award is passed accordingly.

(Sd.) T. SINGARAVELU MUDALIAR,
Chairman.

(Sd.) MOHAMOOD SHERIFF, *Member.*

(Sd.) S. RANGARAMIAH, *Member.*

Drivers.

Both parties agreed that the grade for drivers of buses and lorries be placed in the grade Rs. 40-2-60 with an annual increment of Rs. 2 and then to Rs. 75 with an annual increment of Rs. 2-8-0. However, with regard to the drivers living in the City of Mysore, starting salary shall be Rs. 46 p.m. in the above grade. In allocating the salary of the drivers of buses and lorries already employed, weightage shall be given for the number of years of service they have put in in that particular service. With regard to the drivers of buses and lorries who are newly entertained by the employer, their starting salary shall be based upon the number of years of service they have put in as drivers of buses and lorries in some other public motor transport service. With regard to the appointment of drivers who have been granted license for the first time, they should put in a probationary service of one year before being confirmed. With regard to the appointment of a driver who has already put in three years' service as driver in another public transport motor service, his probation period shall be six months. After confirmation his service shall be counted from the date of his original appointment and weightage shall be given to his previous service also in fixing his pay in the grade.

Conductors.

Both parties agreed that salary of conductors be fixed at Rs. 30-2-40—E.B. 2-50. With regard to the Conductors who live in the City of Mysore, their starting salary shall be fixed at Rs. 32 p.m. in the above grade. Weightage to be given to the conductors will be as follows :—

(1) Those conductors who have put in a service of three years, but not more than five years	1 increment
(2) Those conductors who have put in more than five years ...	2 increments

Those conductors who are employed in public transport services which run 50 (fifty) miles or less a day, a cash security of Rs. 25 should be deposited by the conductor with the concerned employer and those conductors who are employed in public transport services which run more than fifty miles a day, a cash security of Rs. 50 should be deposited by the conductor with the concerned employer.

Both classes of conductors mentioned above shall serve a probationary period of one year, and after confirmation, the probationary period will be counted for earning the increments.

The amount of security received from the conductor shall be deposited in the Government Savings Bank in the name of the conductor subject to the condition that the conductor shall not be allowed to withdraw the amount without the countersignature of the concerned employer and the pass book will be kept in the custody of the employer.

Cleaners.

With regard to the Cleaners, their salary shall be fixed at Rs. 20 p.m. with an annual increment of Re. 1 to a maximum of Rs. 25 p.m.

Fitters.

With regard to the Fitters, there shall be two grades, the second grade being Rs. 30-2-40 and the increments being given annually and the I grade shall be Rs. 40-2½-50 and the annual increments being Rs. 2-8-0. First grade shall be given to the Fitters on promotion from the second grade.

Mechanics.

With regard to the Mechanics, they shall be put in the grade of Rs. 60-3-90 with an annual increment of Rs. 3.

Clerks and Checking Clerks

With regard to the Clerks and Checking Clerks, they shall be put in the grade of Rs. 30-2-40-2½-50 and the salary or pay now being paid to the clerks and checking clerks shall not be affected.

The quantum of Dearness Allowance for each class of the employee shall be Rs. 20 p.m. when the cost of living index figure will be at 340 points and in future this will be regulated on this basis, namely, that for every one point of rise or fall in the cost of living index figure, the enhancement or reduction of Dearness Allowance will be at two annas per point. This rate of dearness allowance will be given to the employees stated above in addition to the grade, pay or salary they would get after allocating them in the respective grades mentioned above in accordance with the principles laid down as stated above.

The emoluments which an employee is now getting should not be affected to his prejudice by the application of the above stated principles.

This interim award will apply to all the employees who are in service in Mysore District on the 1st of April 1952 and will take effect from the said date.

For the Mysore District Automobile Association,

A. VENKATESHIAH,

21st April 1952.

For the Mysore District Automobile Workers' Association,

C. J. DEVANATH,
T. S. SUBBANNA,
Secretary.

ORDER No. L.S. 567—L.W. 71-50-27, DATED BANGALORE, THE 5TH MAY 1952.

WHEREAS an interim award of the Industrial Tribunal, Bangalore, in respect of the Industrial Dispute between employees in relation to certain Automobile Services in Mysore District and the workmen employed by them, has been received;

NOW THEREFORE, in pursuance of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed that the award be published in the *Mysore Gazette.*

By Order of His Highness the Maharaja,

N. R. JAYA RAO,
Legal Remembrancer and Secretary to Government, Law Department.

FOOD AND AGRICULTURAL SECRETARIAT

Reviews the Administration Report of the Department of Government Gardens for the year 1950-51.

READ—

Letter No. 387—H, dated the 6th February 1952, from the Superintendent, Government Gardens, forwarding the Administration Report of the Department of Government Gardens for the year 1950-51.

ORDER No. A.F. 1528-84—G.G. 13-52-2, DATED BANGALORE, THE 22ND MAY 1952.

Recorded.

Sri K. Nanjappa, F.R.H.S., continued to be in charge of the Department during the year.